



The  
United  
Reformed  
Church

**EASTERN SYNOD**

**UNIFIED SYSTEM FOR ASSESSING CONTRIBUTIONS  
TO THE MINISTRY AND MISSION FUND**

<b>HOW THE INFORMATION GIVEN WILL BE USED TO CALCULATE CHURCHES' CONTRIBUTIONS TO THE MINISTRY AND MISSION FUND</b>	
1	70% of a church's contribution is based on financial resources (The Pounds Part)
2	30% of a church's contribution is based on average adult attendance at Sunday worship (The People Part)
3	The Pounds Part formula is: 70% Synod contribution to central M&M Fund $\times$ $\frac{\text{Individual church's Means Figure}}{\text{Total Means Figure from all churches}}$
4	The People Part Formula is: 30% Synod contribution to central M&M Fund $\times$ $\frac{\text{Individual church's Attendance Figure}}{\text{Total Attendance Figure from all churches}}$
5	The sum of the Pounds Part and the People Part is the 'FairShare' figure.
6	No church can work out its own M&M contribution as the figures from all the churches are needed.
7	No adjustment is made in relation to amount of ministerial time supplied or during interregnum. "We do not pay for what we get, we give that all might receive".
8	The 'FairShare' will be compared with the amount requested in the current year and if it is higher than this then the church will be asked for no more than current contribution requested + 5% above the rate of inflation (retail price index) for the previous fiscal year as defined by the National Statistics Office.
9	If the 'FairShare' is lower than the current contribution requested then the church will be given the opportunity to contribute an amount that is less than this.
10	The Area M&M Advocate, who may make further adjustments in the light of local knowledge, will inform churches of both the 'FairShare' figure (for information only) and the adjusted figure that could be lower or higher than the FairShare.
11	In the light of these two figures churches are asked to reflect on them and on their current situation and to let the Area M&M Advocate know if they are able to meet the requested adjusted amount. It may be that some churches feel in a position to offer more and others who feel that they will struggle to meet their assessment. If the latter is the case then discussion needs to take place with the Area M&M Advocate and with the other churches in the Area so that the churches can work to support each other.
12	Integral to the whole process of this system is that it aims to be a consultative procedure. The raw numbers from churches may be objective but they do not take into account local knowledge and situations. That is why discussion and sharing together is so important.